

that is right and I think it's, Senator McFarland's bill, on that vein is doing the right thing because it really would make it...a teacher would have to sign a contract to do more than they have been doing for the last five to ten years. I think Senator McFarland is right in that aspect. But on the other hand, he talks about probationary teachers, really what he is talking about, and them having to do what he terms extracurricular activities when they don't want to do that. Well, as Senator Langford has stated and Senator Lamb has stated, that's inherent in probably any workplace. It is even inherent in here, in the Legislature. I'm, maybe because of my age and because of my youth, I'm forced to be E & R Chairman. Maybe I want to do it, but it's an extracurricular activity. I could be down in my office doing some work. I could be over at the N Club with Rex having fun, but I can't do that, and I think it is something that is inherent in the process. You have to work your way up and I have no problem with actually requiring some additional things of those first and second year teachers. Somebody has to do it, somebody has to do it. Sure, in some cases, you can get volunteers from the community to do it. In some cases, eventually, you can find a teacher to agree to do it, but what if you can't? Who are you going to get to do it? And I really think Senator McFarland's bill, even though he is trying, even if you passed it, would still put the probationary teacher in jeopardy. I can't...I don't know, if I was a probationary teacher, if I would refuse to sign a contract that is requiring me to do something because of the fact, the very fact that I am a probationary teacher, would make me very nervous about doing it, and I don't think you can really accomplish what Mac is trying to do. And so I propose, and I have talked to Senator McFarland, that on Select File I'm going to prepare an amendment that would have this bill apply only to tenured, nonprobationary teachers. I think that makes sense, and because of that I'm willing to go that far, I don't think it is in the Legislature's wisdom to kill this bill today and I urge you to oppose the Lamb kill motion.

SPEAKER BARRETT: Senator Remmers, followed by Senator Lamb.

SENATOR REMMERS: Mr. President and members of the Legislature, I rise to support the kill motion. I thought that Senator Langford made a very good point and in all the business fields a change in assignment refusal would probably mean dismissal. So it is not something that we just expect of teachers. But those extra duties that we're talking about are almost always spelled